

Ministry Plan:

Transforming Our Community *By Discipling One Another Into Servants of the People in Our Lives*

Primary Ministry Areas

Outreach:

To prepare our people for, motivate, and celebrate our conversations with friends regarding the centrality of Jesus in all of life.

Spiritual Formation:

To provide opportunities for the congregation to grow in a passionate relationship with Christ and share their faith journey as they are transformed by the Spirit.

Worship:

To provide a corporate setting where passionate worship is centred on Christ, embracing ancient and contemporary traditions, by means of the arts and technology.

Urban Ministries:

To provide a variety of opportunities for active involvement in the Hamilton core community of immigrants, refugees and the marginalized.

Facilities:

To provide appropriate space for worship, our broad spectrum of ministries & the ministry support staff.

Church Wide Ministry

- To design and complete a 40 Days of Evangelism project by Easter '08 (*Adam*)
- To host an Alpha Course by Dec. '07 (*Adam*)
- To host a business Alpha by Spring '2008 (*Adam*)
- To hold 4 Arts & Leisure events by June 2009 (*Bryan*)
- To train 150 people to share their faith by June 2009 (*Adam/Matt*)
- To launch Marketplace Ministry by ...(*Adam*).

- To develop the "Greenhouse" program and complete 2 cycles with 15 people per class by June 2009. (*Adam*)
- To develop a program to teach parents how to effectively disciple their children by June 2008. (*Lia/Matt*)
- To raise participation in small groups to 50% of database by end of '09 (*Val*)
- To provide a large group Sunday morning experience for (20 to 30's by Dec. 2008 (*Adam*))
- Milestones Celebrations (*Lisa/Lia*)
- Develop Youth-as-Children's-Volunteers process by 9/08 (*Matt/Lia*)

- To identify worship leaders for the summer, 2007 (*James & Matt*).
- To identify an interim worship leader for both services by September 2007 (*Lane*).
- To identify a full-time worship leader to oversee both services by January 2008 (*Lane*).
- To integrate the biblical text, music & the arts, prayer, and fellowship into a series of life-transforming worship events (*staff*).
- Children in "Big Church" by 09 (*Lia*)

- To develop a "Host Family" program for immigrants by Spring 2008 (*Christine*)
- Sponsor 1 refugee family by '09 (*Christine*)
- To develop a men's sports program for refugee and immigrants by Jan 2008 (*Christine*)
- To develop an event focused ministry for immigrant children by Jan. 2008 (*Christine*)

- To develop short term Facility Strategy by June '08 (*James/Lane*)
- To develop a Long Term Facility Strategy by Dec. 2008 (*James/Lane*).
- To implement recommendations by 2008

Missions:

To support local & global missions financially, equipping & sending missionaries for career & short-term missions

Bridge-Building:

To participate in the transformation of our city by influencing the political, business, medical, arts, and entertainment communities.

Church Planting:

To plant new churches as multiple services on-site and as off-site satellite and independent works.

Leadership Formation:

To prepare, mobilize, and enhance people for effective leadership within the congregation and beyond.

- To have 50 people participate in a cross cultural short term missions project by June 2009 (*John Harvey*)
- To develop a trades mission program that send at least 5 people to field by June 2009. (*Bill/Christine*)

- To influence the business community by teaching our people the theology of work, by June 2009 (*Lane*).
- To influence the business community by holding public discussions of the importance of hiring the poor, the immigrants, the refugees by ??? (???)
- To stimulate business formation for the sake of the poor, ex-offenders, immigrants and refugees (???)
- To the...[medical, arts, entertainment, political] etc.

- To gather 75 people as a core group to launch a culturally distinctive worship service by June 2008 (*Worship Leader?*)
- To gather 100 people as a core group to launch a satellite site by June 2009 (*staff member*).
- To gather 75 people as a core group to launch a culturally distinctive worship service by June 2010 (*Worship Leader?*).
- Etc.

- To identify potential effective leaders through an invitation-only small group experience (*Lane*).
- To train potential leaders *in situ* (*Lane*).
- To mentor leaders who have accepted roles (*Staff*).
- To ensure that every administrative position in the congregation has at least one assistant-in-training. (*James*)
- To provide on-going opportunities for enhancement of leadership skills (*Lane*).